



Arizona Department of Public Safety

DIGEST

Vol. 39, No. 6

'Courteous Vigilance'

June 2005



Remembering

Melina Ramirez places a red rose on the DPS Officer Memorial during the "roll call" of fallen officers. The name of Melina's uncle, Sgt. Manuel Tapia, is engraved on the DPS Officer Memorial along with the names of other DPS officers killed in the line of duty. Tapia died Jan. 8, 1991, after being shot by a suspected drug smuggler in Nogales. A memorial service for fallen DPS officers was conducted May 2 at state headquarters in Phoenix. Each of the 27 DPS officers who died in the line of duty were honored during the 30-minute ceremony.

Dan Wells promoted to commander, chiefs of staff appointed

A 25-year DPS veteran was promoted to commander and four other commanders with a combined 117 years of experience became chiefs of staff during ceremonies May 9 at state headquarters in Phoenix.

Dan Wells became the Department's newest commander when he was promoted by Director Roger Vanderpool. With his promotion, Wells vacates his post with Northern Narcotics in Flagstaff to become commander of the Drug Enforcement Bureau in Phoenix.

Appointed to chiefs of staff positions were Commanders David Denlinger, Agency Support Division; Mike Orose, Highway Patrol Division; Jeff Raynor, Criminal Investigations Division; and David Witter, Criminal Justice Support Division.

DAN WELLS

Wells' DPS career began in July 1979 as a cadet officer in the final cadet academy

conducted at DPS headquarters in Phoenix. After graduation, he drew Wenden as his first assignment as a Highway Patrol officer. A year later, he transferred to the Flagstaff area, completing patrol assignments in Williams, Gray Mountain and Flagstaff.

In April 1987, the Tucson native was promoted to sergeant and assigned to Holbrook. He returned to Flagstaff in 1988 with the Highway Patrol, and later served with the Flagstaff Metro Narcotics Multi-Agency Task Force. In 1993, he served as the Intelligence Unit supervisor and in 1995 was appointed supervisor of the General Investigations Unit.

He promoted to lieutenant in April 1998 and was assigned to the Special Services Region in Flagstaff. A year later, he transferred back into the Highway Patrol.

Wells is the recipient of three Director's Unit Citations and in 1995, he received the Narcotics Unit Supervisor of the Year Award. In 2001, the Northern Arizona University

graduate was presented with the District Commander Excellence in Firearms Training Award.

Wells, who attended the U.S. Air Force Academy prior to his law enforcement career, is a recent graduate of Northwestern University's School of Police Staff and Command. At the Evanston, Ill., university he was also selected to receive the Franklin M. Kreml Leadership Award as the class' outstanding student.

DAVID DENLINGER

After his promotion to commander in September 2004, Denlinger was assigned to the Training and Management Services Bureau. A few months later, he became chief of the agency's Human Resources Bureau.

His law enforcement career began in 1980 as an officer trainee in Flagstaff. Upon

CONTINUED ON PAGE 3

From Director
Roger L. Vanderpool's



Vantage Point

Do what you say you will.

Sounds simple, right? It seems that one of the biggest lessons we consistently fail to recognize is the constant need to follow through with our promises. Sometimes promises are unkept because circumstances change which unfortunately leads some to believe that previous commitments need not be kept.

This is wrong! If you commit to something, do it!

If you say you will provide resources for a team but fail to deliver, then explain yourself while trying to develop an alternative to honor your commitment.

One reason so many distrust politicians is that they say one thing in order to get elected but do something else in an effort to remain in office.

When making a commitment, live up to it. Live by it. We have to demonstrate conviction. We have to stand tall for something other than personal benefits.

We all must commit to making DPS a great department, a department made up of many different parts, sworn and civilian, administration and staff.

As an example, it would be relatively easy to proclaim that we have accomplished our goals in the area of employee compensation. But, in actuality, only a portion has been properly addressed. There's still plenty of work to do before the issue of compensation is satisfied department wide.

With the aid of our departmental employee associations, we have been tackling the issue of sworn pay and believe we now have a workable plan, not a total answer but a good start. Although this plan addresses the sworn side of departmental operations, many concerns remain such as civilian and rotary pilot compensation issues. These must be answered before we can proclaim that we have lived up to our commitment to address and correct salary inequities.

An answer may not be simple, but we remain committed in this endeavor to improve employee compensation.

Applicant Clearance Card Team plays valuable role within state

In recent months, several references to the DPS Fingerprint Clearance Card program have been made in the local media. Many DPS employees may not be familiar with the program and the effect it has on our daily lives.

The Fingerprint Clearance Card law (ARS § 41-1758) was passed in 1998 and assigned to DPS to administer. The law was designed to consolidate the fingerprint-based criminal history background checks performed on certain applicants who have contact with minors, the elderly and the disabled.

Persons required to possess a Fingerprint Clearance Card are those wishing to work for or be licensed to operate residential or nursing care institutions, group homes for the developmentally disabled, child care facilities and domestic violence shelters.

Additionally, persons wishing to be certified as teachers, provide substance abuse treatment for minors, or contract with the court to provide services to juveniles are required to possess a Fingerprint Clearance Card.

The Applicant Clearance Card Team (ACCT) is housed in the compound area just east of the DPS Headquarters building in Phoenix.

ACCT has 23 staff members who process applications, review state and federal criminal history results, and determine eligibility for a clearance card.

Applicants are not approved for a clearance card if they have been found to be awaiting trial on or convicted of, or attempting or conspiring to commit an offense listed in the statute.

There are 84 offenses or groups of offenses, misdemeanor and felony, which preclude an applicant from obtaining a fingerprint clearance card.

Since the program's inception, more than 394,000 applications have been processed, resulting in more than 377,000 fingerprint clearance cards being issued.

This tremendous workload confronting the ACCT section can often be daunting, but it is managed efficiently by 23 DPS employees.

The section's employees are not among the agency's most visible workers, but rest assured they are laboring hard behind the scenes to help DPS maintain its reputation as a professional, full-service law enforcement agency.

The section is supervised by DPS Records Supervisors Rene Wilson, Michelle Brandon, and Jazell Michael.

CONTINUED ON PAGE 9

The Digest is published monthly by the DPS Training and Management Services Bureau for the employees and retirees of the Arizona Department of Public Safety.

Employees are invited to submit story ideas or stories for publication. Stories or story ideas may be submitted to *The Digest* by mail, EMS or Telephone (602-223-2313).

Roger L. Vanderpool, Director
Art Coughanour, Publications Editor, acoughanour@azdps.gov
Jim Jertson, Publications Support Specialist, jjertson@azdps.gov

The Digest can be accessed directly from the DPS World Wide Web home page at <http://www.azdps.gov/digest>.

*The Arizona Department of Public Safety
is an Equal Employment Opportunity Agency.*

Commanders ...

CONTINUED FROM PAGE 1

graduating from the Arizona Law Enforcement Training Academy (ALETa) in Tucson as a cadet officer in 1982, he was assigned to the Highway Patrol in Winslow.

In 1988, Denlinger promoted to sergeant with the Highway Patrol in Holbrook. He transferred into narcotics the following year to supervise the Clandestine Laboratory Unit in Phoenix.

The Atlanta native who was reared in Flagstaff was promoted to lieutenant in 1994 and became the Highway Patrol district commander in Tucson. A year later, he was appointed commander of Southern Arizona Narcotics, Tucson, before returning to the Highway Patrol in 2001, again as commander of the Tucson district.

In 2004, he moved to Phoenix where he assumed command of the Department's Internal Affairs Unit.

During his career, Denlinger has received two Director's Unit Citations and five employee of the year awards.

The Grand Canyon University graduate is the son of Rev. Bill Denlinger, one of the Department's chaplains in the Tucson area.

The new chief of staff also is a graduate of the Northwestern University School of Police Staff and Command.

MICHAEL OROSE

Like Wells, Orose attended the final cadet academy conducted at DPS. After graduating from the academy in 1979, he was assigned to the Highway Patrol in Wickenburg. Two years later, the Gross Pointe, Mich., native became a motorcycle officer in Phoenix.

He was promoted to sergeant in 1985 and supervised officers in the Parker/Quartzsite area.

In 1986, he became a member of the Highway Patrol's administrative staff in Phoenix which was followed two years later with a

move into Internal Affairs.

After promotion to lieutenant in 1989, he was assigned to ALETa. A year later, he returned to Phoenix and was assigned to Advanced Training. In 1992, he became the Department's Human Resources commander.

In 1995, Orose was promoted to captain and was assigned to the Highway Patrol Division, responsible for Maricopa, La Paz and Yuma counties. He moved to the Criminal Investigations Division, Special Enforcement Bureau, in 1999. He returned to the Highway Patrol Division, Central Patrol Bureau, in 2004.

In January 2004, Orose was the Tactical Operations commander during the 15-day Lewis Prison hostage situation, the longest such prison standoff in U.S. history. He also is a graduate from the Northwestern University School of Police Staff and Command.

JEFFREY RAYNOR

Raynor's career with the Department began in 1978 as a cadet officer. Upon graduation from the academy, he was assigned to Tonopah.

Two years later, he became a "charter" member of the Special Investigations Unit. As an officer, he later completed an assignment with the Liquor Unit.

He promoted to sergeant in 1982 and was assigned coordinator of the Intoxilyzer program.

In 1986, he promoted to lieutenant and was assigned to the Administration Division. As a lieutenant, he also completed assignments as commander of the Metro Highway Patrol, the Organized Crime District and as business manager of the Law Enforcement Merit System Council.

With his promotion to captain in 1989, Raynor was assigned to the Intelligence Bureau and then the Narcotics Bureau. He was chief of staff of the Criminal Investiga-

tions Bureau prior to a year's Army Reserves commitment to the Mideast. Shortly after returning from his military obligation, he was reappointed as CID chief of staff.

Raynor has been the recipient of five Director's Unit Citations.

He also has a bachelor of science degree from Arizona State University and a master of science degree in computer science management from the University of Maryland.

The DPS commander served four years in the U.S. Army and 30 years with the Army Reserves with assignments in Afghanistan, Philippines, Panama, Korea, Japan and Germany.

Currently, he is a command chief warrant officer with the 63rd Regional Readiness Command, Los Angeles.

DAVID WITTER

Witter began his law enforcement career with the Arizona Highway Patrol in 1965 as a cadet officer. Flagstaff was his first assignment as a Highway Patrol officer. Two years later he transferred to Sedona as a Highway Patrol officer.

In December 1973, the Sioux City, Iowa, native was assigned as an instructor for the Arizona Law Enforcement Officers Advisory Council (ALEOAC) and Advanced Training.

He was promoted to sergeant in 1976 and completed assignments with the Criminal Intelligence Section, Internal Affairs, Special Service Bureau and the Criminal Intelligence Analysis Unit.

His promotion to lieutenant in 1984 was followed by assignments to the Investigation and Liquor Enforcement Division, Management Services Division, ALEOAC, Highway Patrol as District 5 commander, Intelligence Section, Internal Affairs and the Director's Office.

The former U.S. Marine was promoted to captain in 1998 and assigned to the Director's Office as Professional Standards commander followed two years later by an assignment as commander of the Investigation Bureau.

Courteous Vigilance



BRICE AKRIDGE



GAIL ARTHUR



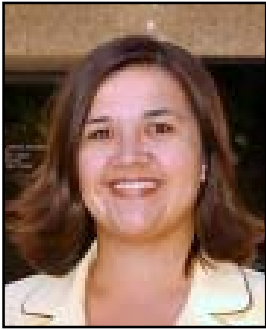
MICHAEL BISHOP



CAROL CARDINALE



ESTELLA CERVANTES



GENNIE CONTRERAS



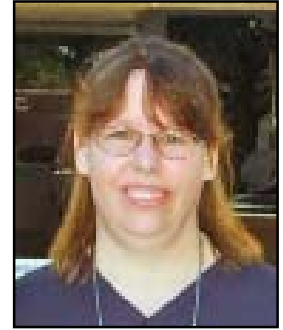
JOY FRANKENFIELD



MELONY HUBERT



N. DEAN JEPPESEN



VICKI WATKINS

10 civilian employees receive promotions during ceremony

Ten civilian employees at the Department received promotions during ceremonies May 9 at state DPS headquarters.

Receiving promotions were Brice Akridge, Gail Arthur, Michael Bishop, Carol Cardinale, Estella Cervantes, Gennie Contreras, Joy Frankenfield, Melony Hubert, Norman Dean Jeppesen and Vicki Watkins.

BRICE AKRIDGE

Akridge, a Grenoble, France, native who was raised in Cleveland, was promoted to Criminalist I with the Mitochondrial DNA Unit.

Akridge, who earned a bachelor of science degree from Arizona State University and a master's degree from the University of Arizona, started his DPS career in April 2003 as a laboratory technician for the Crime Lab assigned to the convicted offender DNA Database Unit.

A year later, he promoted to associate criminalist, transferring into the Mitochondrial DNA Unit which also serves as a regional FBI unit.

GAIL ARTHUR

Arthur, a Georgia native, was promoted to criminal records specialist and assigned to the Department's Record Section. She came to DPS in January 2004 as a support services assistant assigned as a receptionist at Knutson Station.

MICHAEL BISHOP

Bishop, who was promoted to police communications supervisor, began his DPS career in August 1996 as a police communications dispatcher. Two years later, he promoted to senior police communications dispatcher.

As a member of Operational Communications in 2002, Bishop's unit was presented with a Director's Unit Citation. In 2003, the Dover, N.J., native was selected as the Southern Operations Communications dispatcher of the year. Prior to DPS, Bishop spent more than 14 years as a dispatcher with the Mount Olive (N.J.) Township Police Department and the New Jersey State Police. He also was a reserve officer for two years with the Mount Olive Police Department.

CAROL CARDINALE

Upon her promotion to compliance specialist, Cardinale was assigned to the Access Integrity Unit.

Cardinale, who was born and raised in Brooklyn, came to the Department in 1988 as an identification clerk. In 1990, she accepted an office assistant's position in the Audit and Training Unit. In 2001, this position was reclassified as a support services assistant in the Access Integrity Unit.

ESTELLA CERVANTES

With her promotion to executive assis-

tant on special duty assignment, Cervantes moves from the Criminal Justice Support Division into the Director's Office.

The El Paso native began her DPS career as a secretary in Data Processing. A year later, she promoted to secretary II and transferred to the Agency Support Bureau.

In 1996, she promoted to executive assistant, completing assignments in the Agency Support Bureau, Technology and Communications Bureau and the Criminal Justice Support Division.

Cervantes received the Criminal Justice Support Division employee of the year award in 2001.

She has served on the Office Professional's Training Committee, the Recruitment Committee, the Employee Performance Review Committee and the Arizona Public Safety Communications Committee.

She is a member of the state executive board for the Arizona National Latino Peace Officers Association and is a volunteer at "My Sister's Place" providing assistance to domestic violence survivors/victims.

GENNIE CONTRERAS

Contreras, who was promoted to ACJIS compliance specialist/instructor and assigned to the Access Integrity Unit, came to DPS in 1997 as a criminal records specialist. During her seven years at DPS, the Phoenix

CONTINUED ON PAGE 10



Arizona Department
of Public Safety

Now Hiring

602-223-2290

www.azdps.gov

-AN EQUAL EMPLOYMENT OPPORTUNITY AGENCY-

DPS sergeant and wife touched by adoption opportunity

A large color photograph of Sgt. Gary Phelps, a 17-year DPS veteran, and his wife, Kim, recently graced the cover of *Flagstaff Family Magazine*. Included in the photograph with the couple were their two adopted children, Connor, 4, and Alison, 2.

The couple was featured in the popular northern Arizona publication because of their inspiring story about their experiences as foster parents in the Flagstaff-area (see the magazine article on page 6).

Phelps, who is assigned to the Highway Patrol Division in Flagstaff, and his wife have served as foster parents in the Flagstaff area for many years and have housed and cared for numerous children on a temporary basis.

The children they have sheltered, for one reason or another, had become separated from their biological parents and were in need of immediate housing, love, and basic parental care.

Many of the children Phelps, son of retired DPS Lt. Col. Gary Phelps, and his wife have housed were victimized in some form and removed from the custody of their biological parents by Child Protective Services (CPS).

Through an innovative and popular state-wide program called FostAdopt, the generous Flagstaff couple was able to legally adopt two of the children they had "fostered."

Although both children had been living

with the Phelps family for several months prior to being legally adopted, the day their adoptions became final and recognized by law still ranks among the happiest moments in the lives of Phelps and his wife.

On the day each child became a legally recognized part of their family, Phelps and his wife rented a ball room at a Flagstaff hotel and threw a grand celebration attended by countless friends and family members.

"The emotions Kim and I experienced on the day Connor and Alison became legally recognized as our own children were simply indescribable," Phelps said. "I imagine the emotions are very similar to the exact emotions biological parents experience during the birth of their first child. It was truly that overwhelming."

Both of the couple's newly-adopted children were abandoned by their biological parents, leaving them as wards of the state.

Phelps and his wife initially explored adoption because of difficulties conceiving their own children. They have no biological children but, if they did, they said they would still consider adoption and foster parenting because it has been so rewarding.

Unfortunately, Phelps said the state of Arizona is woefully understaffed in the area of foster care, with more children than available families.

Because of the shortage, Phelps said good children are forced to live in group

homes and institutions as opposed to a real, loving family environment.

As a result, he hopes DPS employees who have never thought about becoming foster parents or adopting will seriously consider it. Ultimately, Phelps hopes he can help recruit several foster families from within the DPS organization.

"I think DPS employees would make excellent foster parents because DPS employees are, in general, very compassionate about serving their communities," Phelps said. "A strong desire to help the community is why many of us at DPS chose to go into law enforcement in the first place."

In addition to possessing an authentic desire to serve the community, Phelps feels as if DPS employees would make great foster or adoptive parents because of the values and integrity they must possess to maintain their employment within a law enforcement agency.

"DPS employees are very responsible, law-abiding individuals with the type of backgrounds required to be foster parents," Phelps said.

Phelps added that many potential foster families are denied the right to enroll in foster programs or adopt simply because they have some sort of disqualifying criminal history. All potential foster families or adoptive

CONTINUED ON PAGE 6

Phelps ...

CONTINUED FROM PAGE 5

parents must undergo extensive background checks and thorough "home studies" prior to qualifying for the program.

He said most DPS employees would "breeze" through the often difficult qualifications process, especially because their criminal backgrounds would be clean.

"Many of the exact same standards of integrity an officer or civilian must meet every day to maintain employment at DPS makes them a great candidate for becoming a foster parent or adopting," Phelps said.

The first child adopted by the Phelps family, Connor Isaac Phelps, was born Sept. 24, 2000, at Flagstaff Medical Center. He was born into foster care and was just five months old when he came to live with Phelps and his wife.

He was officially adopted by the Phelps family about 10 months later on Dec. 17, 2001.

Alison Delaney Phelps, the most recent child adopted by the Phelps family, was born on April 16, 2003. She was abandoned by her biological mother when she was a month old and immediately came to live with the

Phelps family.

She was officially adopted by the Phelps family more than a year later on Jan. 12, 2005.

Some other DPS employees in the Flagstaff area who have adopted children include Senior Police Communications Dispatcher Shannon Clifford and her husband; Officer Wally Phillips and his wife; and Officer Michael Karas and his wife.

Several other DPS employees in northern Arizona have adopted as well or are in the process of adopting.

It is unknown how many DPS employees stationed in other parts of Arizona have adopted or are registered foster parents, but Phelps knows the number can increase dramatically.

Inspiration can be gained from other heartening adoption-related stories that exist within DPS, including the story of DPS Commander Dean Nyhart who oversees operations at the Arizona Law Enforcement Academy (ALEA).

Nyhart and his wife, Pam, are in the process of adopting a 6-year-old girl from Kemerovo, Russia. The couple, who have three biological children, flew to Kemerovo recently to meet the little girl for the first time.

Their initial visit with her went extremely well, and they were able to establish a strong bond with the child.

In part because their visit to Russia went so well, the Nyhart's chances of making the little girl a legal part of their Arizona family appear very good. In fact, the Nyharts may have Valentina living with them by summer's end.

Another DPS employee who has adopted children from overseas is Officer Paul Mudd and his wife. The Mudd family has adopted two children from the Ukraine, one as recently as last year.

The various children adopted by DPS employees, no matter what part of the world they may be from, have surely impacted the lives of their adoptive parents in positive ways.

Those DPS families who have adopted are hopeful that others will welcome other "chosen children" into their families either through adoption or foster care. They share in the belief that such sharing makes for a better world.



Foster Care and adoption: one family's inspiring, special story

The following article features DPS Sgt. Gary Phelps and his wife, Kim. The Flagstaff couple was able to adopt two children they once provided basic foster care for. Excerpts from the article, originally published in "Flagstaff Family Magazine" in May, are provided below.

Having a family is a priceless gift. But for some people who want to be parents, that just isn't possible; and for some children, the family they have might not be the best for them. They could be plagued by abuse, neglect, abandonment, or betrayal.

Foster care and adoption can play an important part in a child's life, and can change that child's life forever.

Nationally, there are more than 126,000 children waiting to be adopted. However, most people want infants, which means there is usually a waiting list for that age group.

Flagstaff residents Kim and Gary Phelps (a DPS sergeant) became a foster family five years ago. They knew they wanted to adopt, so they checked out some private agencies and non-profit organizations that contract with the state, such as Catholic Social Services.

Private agencies were too expensive, and the state program was free. They decided to go through Catholic Social Services

to become licensed for foster care and certified for adopting.

It's a decision they'll never regret. They now have two adopted children, a four-year-old boy and a two-year-old girl. Both kids came to them as infants.

"The advantage with this program is that not only are you adopting, but you're also helping the community because there are a lot of kids out there who need a family and a roof over their heads," said Gary.

"Another reason we wanted to do it is because we wanted to get involved in the community. We both grew up in great places and have wonderful childhood memories and we want to give that back," adds Kim.

Foster Care Programs

The state contracts with non-profit groups to find, license and monitor foster care and adoptive parents. Local residents who are interested will be licensed for foster care through the state and certified for adoption through the courthouse in Flagstaff. You can also choose to be foster care parents only, or you can choose to be adoptive parents only; you don't have to do both services. With foster care, the family takes care of the child knowing the child will be returned to his or her biological family once things start looking up.

The foster-adopt program identifies children who will most likely be adopted depending on their history. This program tries to avoid the process of moving the child from various foster homes.

The goal is to match the child with a family who wants to adopt so the child can stay with the same family and in the same home through the adoption process.

Once the child is up for adoption, that means all parental rights have already been severed, and the possibility of going back to his or her biological family is not an issue.

The maximum bed space a family can have for foster care is five beds. Most foster families only have room for one or two children, so siblings are often split up. There's also the fact that many foster care families prefer to take care of younger children.

To become certified, you basically have to fill out paperwork, have a background check, get fingerprinted, and have your home inspected. The paperwork requires you to provide information about your history and childhood background as well as your views on discipline. It takes 30 hours of required training for families to be licensed

CONTINUED ON PAGE 8

Annette Barnard retires from DPS after nearly 30 years of service

Annette Barnard, who is said to have made DPS a better place through hard work and pure dedication to her job, retired from the Department May 1 after nearly 30 years of service.

Barnard, a Missouri native but long-time Arizona resident, began her career with DPS in September 1975 as an identification clerk II in the Criminal Identification Section.

In this capacity, she was tasked with volumes of documents which required review and cataloging. This was prior to any automated system. Intense time and detail were required due to the fact that Barnard dealt with suspect criminal histories.

In August 1984, Barnard was promoted to Criminal Records supervisor where she supervised the daily operations of the Criminal Records Unit. In this assignment, Barnard's supervisors said she carried out her assignments professionally and steadfastly.

Since 1985, Barnard has been assigned to the Criminal Investigations Division (CID). She entered as an intelligence research technician II followed by a promotion to administrative assistant III, proceeding to the level of intelligence research coordinator.

In 1999, Barnard was named Intelligence Bureau employee of the year.

She also performed the duties of the Intelligence Files manager for the Criminal Investigations Division. In addition to these duties, Barnard also served as the Department's liaison and representative to 112 law enforcement agencies in Arizona.



**DIRECTOR VANDERPOOL WITH
ANNETTE BARNARD**

Barnard said she initially chose to work at DPS because the agency's available graveyard shifts would allow her to spend time with her young daughter during the day and supplement her family's income at night.

Barnard said she doesn't have any significant plans for her retirement right now other than enjoying her freedom and visiting with her daughter, son-in-law and three grandchildren.

Once she settles into retirement, Barnard envisions herself doing volunteer work and partaking in a bit of traveling. She said she

will miss her friends from work but that she will take comfort in the great memories she has made during her career.

The most memorable moments of Barnard's career at DPS involved watching the agency change and evolve.

"When I first started at DPS, almost every agency function in Phoenix was located within the compound area just east of today's headquarters building," Barnard said. "It was neat to come to work and see cadets doing pushups right in front of the crime lab and jogging around the small trailer that housed Internal Affairs. Everything at the agency was so close and visible."

Barnard also said she will never forget when all civilian women employees at DPS were required to wear uniforms.

"I actually liked wearing the required uniforms to work because they looked so professional and made you feel like part of a team," Barnard said. "I hated the day we were told we no longer had to wear uniforms."

Although the agency to which she was so dedicated has changed considerably since her first day, Barnard feels as if it has always done an admirable job of honoring its history.

Barnard appreciates history and is holding onto a unique piece of Phoenix history herself.

She still lives in the Phoenix home she bought with her husband in the early 1960s for slightly more than \$10,000. Times have definitely changed, Barnard said.



DPS LT. LARRY BURNS

DPS Lt. Larry Burns ready to pedal some 3,047 miles across the country for charity

Most have read or heard stories about people bicycling across America and many have dreamed what a treasure such an experience would be.

Few, however, would ever attempt such a feat and for those who do, it's normally accomplished at a leisurely pace.

Not so for DPS Lt. Larry Burns, a veteran cyclist who has participated in a number of bicycle events, not to mention several Ironman Triathlons, an endurance event that requires participants to swim, run and bike.

Starting June 21, the DPS Licensing and Regulatory Bureau commander will be quite busy for the next eight to 10 days as he hops on his bicycle and pedals from San Diego to Atlantic City as a participant in Insight Race Across America.

The event, expected to draw about 130

participants, is designed, in part, to raise funds for various charities. Burns will be riding for the Lance Armstrong Foundation, an organization founded by Lance Armstrong, a cancer survivor who also is an Olympics gold medalist and a six-time winner of the Tour de France.

Burns says the race begins at the Pacific Ocean in San Diego and ends some 3,047 miles later at the Atlantic City Boardwalk.

Burns will be participating with Landis Team Phoenix which will be competing in the 4-person mixed division. The team consists of Burns, Marvin Atwood, his wife Pam, and Erik Kuhlman. Burns will be riding in honor of long-time friend, Patty Winters, a cancer victim who died about a year ago in

CONTINUED ON PAGE 11

Inside DPS

25 YEARS OF SERVICE

Cota, Rosie D., 2738, Administrative Secretary

Perry, Larry W., 2737, Lieutenant

Renteria, Miguel A., 2734, Officer

Resler, Jeffery W., 2735, Commander

20 YEARS OF SERVICE

Anderson, Guy R., 3601, Officer

Bogs, Anton R., 3608, Lead Facilities Maintenance Technician

Dobbins, Andrew E., 3603, Officer

Fink, Martyn J., 3587, Sergeant

Kohlhase, R.M. "Randy," 3590, Officer

Mendivil, Anthony S., 3599, Officer

Peterson, Allen L., 3600, Officer

Williamson, Robert A., 3592, Sergeant

NEW EMPLOYEES

Anderson, Erin A., 6528, Associate Criminalist

Callison, Terry, 6529, RMIN Field Services Coordinator

Cofield, Angela J., 6527, Police Communications Dispatcher

Schoenewald, Courtney E., 6530, Associate Criminalist

Thornton, Justin J., 6531, Cadet Officer

TRANSFERS

Bell, Jack G., 1777, Sergeant II, from Highway Patrol Division Operations Staff to HP Metro East

Bousman, Doug M., 6074, Public Safety Call Taker, from Central Communications Center to Northern Communications Center

Farrar, Brett A., 3447, Sergeant II, from HP Metro East to Highway Patrol Division Operations Staff

King, Jeffrey A., 3778, Sergeant II, from Vehicular Crimes to Highway Patrol Division Operations Staff

Martin, Stephen L., 5601, Officer, from Advanced Officer Training to Agency Support Division Holding Area

Mulvihill, Keith P., 4950, Officer, from GITEM North

to Phoenix General Investigations

Watkins, Vicki A., 5169, ACJIS Compliance Specialist, from Permits to Access Integrity

Wheeler, Douglas M., 6161, Officer, from HP Metro West to HP D-2 Flagstaff

Wilson, Roger A., 3825, Officer, from Phoenix General Investigations to Phoenix Intelligence

PROMOTIONS

Akridge, Brice B., 6233, from Associate Criminalist to Criminalist I

Arthur, Gail M., 6315, from Special Services Assistant to Criminal Records Specialist

Bishop, Michael J., 5183, from Senior Police Communications Dispatcher to Police Communications Supervisor

Cardinale, Carol, 4212, from Support Services Assistant to ACJIS Compliance Specialist

Cervantes, Estella, 4934, from Executive Assistant to Special Duty Executive Assistant

Contreras, Gennie M., 5331, from Criminal Records Specialist to ACJIS Compliance Specialist/Instructor

Felix, David A., 900, from Division Chief to Deputy Director

CONTINUED ON PAGE 11

Adopt ...

CONTINUED FROM PAGE 6

and/or certified.

Another organization, Arizona's Children's Association, is contracted to provide monthly checkups and to offer whatever support the family might need, whether it be counseling or helping families work within the child welfare system.

There is also respite care available. If you find you need a break or there is an emergency situation within your own immediate family, other foster care parents can watch the children for up to a week.

"It can be an emotional roller coaster and sometimes psychologically it's hard. But in the end, the rewards are great. People tell us all the time these children are so blessed, and they may be, but I feel like we're the ones who are blessed," says Kim.

The Need

Some people might be apprehensive about considering foster care or adoption. Sure, there are issues that come with the children, and chances are you'll get attached to a child and then he or she will be returned to family members. But, says Gary, it's the fact that you're helping change someone's life that makes all the difference.

"It's having a child in your house and you're helping them. The kids aren't in the

home because of what they did, it's because of their parents. You can't blame the child for what is going on. There are a lot of sad cases out there, including physical and emotional abuse. Sure, because of the short life they've lived, they can have some issues that you need to deal with as foster care parents. It's not the kids' fault what home they were born into. They're innocent little victims who need help."

The Rewards

You might have heard that adoptions cost thousands of dollars, but if you go through the state instead of using a private agency, it doesn't cost a dime. In fact, you get paid for foster care.

"We had no out-of-pocket expenses and while the child is in foster care, the state provides a monthly subsidy," says Gary.

The average subsidy paid by the state is \$500 per month per foster child to the family. Children five and under can be on WIC and there are also allowances for daycare. Kim says she believes some parents feel if they work, they can't do foster care, but she says otherwise. She works part-time, so she had her son in daycare before he was old enough to attend preschool. There is also a subsidy if you plan to take the child on vacation with you.

If a foster care family chooses to adopt, a \$10,000 tax credit per child can be taken and the family receives 10% to 90% of the

foster care subsidy until the child turns 18.

"It's an entitlement to the child," says Becky Lovato, Foster Care and Adoptions recruiter for Catholic Social Services in Flagstaff. "You can put it in savings for the child if you don't need the money. The point is to cover any additional costs that might come with having been a foster child, whether it's medical issues or counseling once he or she is older. It's designed to cover those kinds of things. If the money isn't needed, it can be put away for the child's college education."

Just Try It

So many children wait days and years for a special person or family to come forward to help. If you are slightly interested but are afraid to give it a try, realize that you can always get out of the program if need be, but at least you can tell yourself you tried.

"My advice is to just try it. The rewards are awesome, whether you adopt or not. They're not going to force a child in your home, so you can always change your mind and say it's not for me," says Kim. "Just to know that you have helped somebody, there's not a greater feeling. We weren't able to have kids of our own, and now we have two kids and it's the ultimate reward."

For more information on foster care and adoption through the state, you can call (928) 774-9125.

'Highway Patrol Betty' retires from DPS after 31 years of service

Elizabeth "Betty" Gallery, more commonly known simply as "Highway Patrol Betty," retired from DPS April 30 after more than 31 years of service.

Gallery, a New York native but long-time Arizona resident, began her career with DPS in January 1974 as a clerk typist in Narcotics.

When she started with the agency, her husband James was also employed with the Department, and her interest in working was to provide a means for sending her children through college.

Recognizing that Gallery had six children, the youngest finishing school in the early 1990s, many at DPS had been curious if this was really the reason she worked so long.

But knowing the dedication, knowledge and efficiency Gallery brought to work each day, her co-workers at DPS appreciated the fact that she continued with the agency as long as she did.

Within nine months of beginning her career at DPS, Gallery began advancing through the clerical classification with ease and confidence.

In 1977, she moved as a secretary III from Narcotics to Criminal Investigations. Her supervisors said her knowledge, abilities and friendliness reflected a highly-competent secretary. She was quickly entrusted by the so often secretive agents as a bonafide member of their unit.

Outside of Gallery's experience in Criminal Investigations, she also worked in Inspections and the Highway Patrol.

Aside from the agents early in her career, she is most loved and remembered for her last assignment within DPS' Highway Patrol Division. In 1987, with her IBM Selectric in hand, she moved to the Highway Patrol Division, found a home and became the Division's namesake.

Having answered the telephone for these many years as "Highway Patrol Betty," this became a title and name everyone at DPS enjoyed to engage.

During her tenure in "the Patrol" as an executive assistant, she was the mainstay to six different assistant directors. Each of them appreciated the professional attitude Gallery set in the office and her focus in getting work done.

Gallery said she lasted such a long time at DPS because she thoroughly enjoyed each assignment that she had.

"I had fun in every assignment," Gallery said. "If you aren't having fun, I think you have lost sight of what life is all about



Retirement present

Elizabeth "Betty" Gallery, more commonly known simply as "Highway Patrol Betty", opens one of the many retirement presents given to her at a large retirement party held in her honor at Major Bill Reutter's home May 14. During her lengthy tenure in the Highway Patrol Division, Gallery, an executive assistant, was the mainstay to six different assistant directors, including Reutter (right).

as far as I am concerned."

Now that she is retired, Gallery said she is looking forward to reading books, visiting with family, and, "believe it or not, doing yard work."

"I have always enjoyed doing yard work but just never had the time for it," said Gallery, adding that she also hopes to travel during her retirement.

In addition to enjoying her various hobbies, Gallery will also continue to serve as secretary for the DPS Retirees' Coalition.

"I absolutely love DPS retirees and I am looking forward to serving them even more now that I am a DPS retiree myself," said Gallery.

Even though Gallery will remain heavily involved with the DPS Retirees' Coalition, she said she is really going to miss seeing all of the active DPS employees on a daily basis.

It is very unlikely she will ever feel lonely, though, because she has six children, seventeen grandchildren, and four great grandchildren. The names of Gallery's six children are Joanne, George, Mary, Anne,

Kathryn, and Ellen. Most of Gallery's children and grandchildren live in the Phoenix-area and visit on a regular basis.

A retirement party was held for Gallery on May 14 at Major Bill Reutter's home in Glendale. The large, spirited party was attended by hundreds of Gallery's friends, family members, co-workers and retirees. All of Gallery's children were in attendance.

Clearance card ...

CONTINUED FROM PAGE 2

The section's other staff members include Criminal Records Specialists Maria Aviles, Melanie Buck, Michelle Dickson, Karri Gras, Vickie Juniell, Rosa Lopez, Melissa Medlin, Lupe Moreno, Theresa Nunn, Earlene Richards, Rhonda Sullivan, Dorothy Thrower, and Maria Wright.

The Administrative Assistants assigned to ACCT include Glen Baker, Cathy Day, Lucinda DeLeon, Amber Dugan, Annabelle Jose, Amy Lattimer, Sheila Prosser, Craig Seifert and Edwin Spychalski.

The administrative secretary assigned to ACCT is Jeanette Carlberg.



Who Is He?

As a youngster, this boy helped harvest this family Christmas tree from atop the Pinal Mountains. Today, the livelihood of this longtime civilian employee is supported by a wood byproduct.

Who is he?

Correctly identify this employee and you will be eligible to win a DPS polo shirt courtesy of the Associated Highway Patrolmen of Arizona (AHPA).

Interdepartmental e-mail entries should be addressed to Art Coughanour, badge number 3131. Internet entries should be sent to acoughanour@azdps.gov. Interdepartmental mail should go to *The Digest*, P.O. Box 6638, Phoenix, AZ 85005.

April contest

Seven people correctly identified retired DPS Officer/Detective Frank Shankwitz of Prescott as the young boy on a tricycle. Much later, Frank became the first 10-year motorcycle officer at DPS. Lois Burgett, an administrative assistant with Scientific Analysis, was awarded the AHPA donated-shirt by virtue of a drawing.

Promotions ...

CONTINUED FROM PAGE 4

native has completed assignments with the Handgun Clearance Unit and the Applicant Team One.

In 2004, she received a Director's Unit Citation as a member of the Applicant Team One. Contreras was the 2004 State Employees Charitable Campaign coordinator for the Licensing and Regulatory Bureau.

In memory of her daughter, Elysia Isabel, who died when only five days old, Contreras is a facilitator for the MISS Foundation, a support group for families who have had children pass away.

JOY FRANKENFIELD

A 4-year DPS employee, Frankenfield was promoted to administrative assistant assigned to the Field Services Unit with the Rocky Mountain Information Network.

Frankenfield joined the agency in 2001 as a criminal records specialist for the Applicant Clearance Card Team. Later that year, the Laveen native was assigned to the Central Regional Crime Laboratory as an administrative secretary.

MELONY HUBERT

A native of Milford, Del., Hubert arrived at DPS in May 2000 as a secretary assigned to the Records and Identification Bureau. With her promotion to executive assistant, she is being assigned to the Criminal Justice Support Division.

In 2003, while a member of the Records and Identification Bureau, Hubert received an employee of the year award.

She served in the Montana Air National Guard for 10 years and in the Arizona Air National Guard for two.

N. DEAN JEPPESEN

Prior to being promoted to telecommunications supervisor, Jeppesen completed assignments as a telecommunications technician trainee and as a telecommunications technician.

With his promotion, Jeppesen was assigned to the Technical Install/Acceptance Unit.

The Phoenix native who started working at DPS in 1998 has an applied associates degree of occupational studies in avionics/communications.

VICKI WATKINS

With her promotion to ACJIS compliance specialist, Watkins will be assigned to the Access Integrity Unit.

Her career at DPS began in July 1996 as an identification clerk with the Criminal History Records Unit. In 1997, she moved to the Applicant Team as a criminal records specialist.

In July 1999, she was promoted to administrative assistant in the Concealed Weapon Permit Unit where she assisted in rewriting administrative rules.

She also has served as the CCW representative for the DPS Applicant IAFIS Connectivity Project.

The Illinois native is a recipient of a departmental employee suggestion certificate and a recognition award.

DPS officer arrests teens dragging cat

Three 18-year-old Phoenix residents who were observed by a DPS officer dragging a cat with a rope tied to their car were arrested and face various animal cruelty charges, a Class 6 felony.

Around 4:30 a.m. on May 14, a southbound blue Mazda traveling about 80 mph caught the attention of DPS Officer Jason Lenhardt. As the vehicle passed, Lenhardt noticed a black-and-white object dangling at the end of a rope emerging from a window, bouncing along the highway.

When Lenhardt stopped the vehicle on S.R. 51 in Phoenix, he discovered that the object was a dead mangled cat.

The *Arizona Republic* reported that a necropsy performed on the cat determined it was alive when it was first dragged.

The newspaper also reported that the three had admitted smoking marijuana earlier that morning before deciding to drag the family pet as part of recreating a similar prank they had seen on the MTV show "Jackass."

Services conducted for Gini Hardy

Virginia L. "Gini" Hardy, 80, a former DPS employee, passed away April 21.

Mrs. Hardy also was the mother of Molly Brown, an administrative services officer assigned to the Commercial Vehicle Enforcement Bureau at DPS.

In the 1980s, the Dodge City, Kan., native was assigned to the Highway Patrol Bureau working as a district secretary in Globe and Sun City. In the mid 1990s, she returned to DPS and was assigned to Licensing.

Survivors include seven children, nine grandchildren and nine great grandchildren.

A "celebration of life" was conducted May 6 in Glendale.

Burns ...

CONTINUED FROM PAGE 7

Minnesota.

For nearly 25 years, Larry had been best friends with Patty and her husband.

"During this race, the riders will encounter all forms of weather ranging from 115-degree desert heat to frigid temperatures as we cross 10,000 foot passes in the Colorado Rockies," Burns said. "During the eight to 10 days we are racing, we also expect to face strong winds, rains and thunderstorms, whatever Mother Nature has to offer."

Burns said the coast-to-coast race is continuous with riders racing around the clock.

When the race enters Arizona near Ehrenberg, the cyclists then will head north to Flagstaff eventually crossing through Utah and Colorado before reaching the heartland of America and onto Atlantic City.

"Many have described it as the hardest endurance event in the world," Burns said. "It's not going to be easy, but it will be fun."



Torch runners

These officers from the Holbrook area participated in last month's Law Enforcement Torch Run for Special Olympics. From left are Holbrook Police Sgt. Jody Harrelson, DPS Officer Josh Wilhelm, DPS Sgt. Jim Stanton, DPS Officer Curtis Plumb, DPS Officer Marc Lozano, Holbrook Police Officer Bill Murray, Holbrook Police Sgt. Kawika Stant, DPS Officer Craig Remos and Navajo County Sheriff's Sgt. Tony Miller.

Inside DPS ...

CONTINUED FROM PAGE 8

Frankenfield, Joy L., 5911, from Administrative Secretary to Administrative Assistant

Gillette-Stroud, Pennie, 2871, from Commander to Division Chief

Hubert, Melony A., 5774, from Secretary to Administrative Assistant

Jeppesen, N. Dean, 5392, from Telecommunications Specialist to Telecommunications Supervisor

Lane, Jack G., 2382, from Commander to Division Chief

Ramming, Georgene M., 2615, from Chief of Staff to Division Chief

Watkins, Vicki A., 5169, from Administrative Assistant to ACJIS Compliance Specialist

Wells, Danny L., 2611, from Lieutenant to Commander

RETIREMENTS

Conder, G.J. "Jane," 2321, Administrative Services Officer, 27 years

Denman, Jean M., 822, Police Communications Supervisor, 30 years

Grzelak, James J., 3532, Officer, 20 years

McFadden, Michael V., 1839, Officer, 29 years

DEPARTURES

Griffith, Kathryn L., 5884, Police Communications Dispatcher

Marquez, Joyce K., 5859, Criminal Records Specialist

Montei, Jeffrey P., 6057, Officer

Muntian, Adam M., 6105, Officer

Pestana, Steve A., 6440, Facilities Maintenance Technician

Smith, Dennis A., 6126, Rotary Wing Pilot I

BIRTHS

Andrew John Chase – 8 lbs., 7 oz., 20½ inches. Born April 28 at Navapache Hospital, Show Low, to Officer Dean Chase and wife Tammy. Dean is a Highway Patrol officer assigned to HP D-3, Show Low.

Walker Von McBride – 9 lbs., 4 oz., 21½ inches. Born May 5 at Mt. Graham Medical Center, Safford, to Officer Steve McBride and wife Billie. Steve is a Highway Patrol officer assigned to D-9, Safford.

OBITUARIES

Marshall Land passed away May 9. He was the father of Jacqueline Land, an administrative assistant assigned to the Logistics Bureau.

COP SWAP

Help Wanted - Person to run office for High Mountain Stables at Mormon Lake from Memorial Day to Labor Day weekend. RV space provided, utilities paid. For more information, contact Vickie or John Williams at 928-354-2359.

DPS at a Glance

Gov. Janet Napolitano recently appointed retired DPS Lt. Col. James N. Chilcoat to a seat on the Arizona Racing Commission.

Chilcoat, who retired from DPS in 1990, replaces Burton Kruglick on the board. His term expires in January, 2009.

DPS Motor Officer Laurie Latham underwent surgery April 22 to help mend a broken arm and wrist suffered during a collision three days earlier on a Scottsdale freeway.

Following surgeries to both arms, she spent about a week at Scottsdale Healthcare Osborn Hospital. Along with a concussion, she also suffered various abrasions and contusions after the motorcycle she was riding was involved in a crash with a Jeep Cherokee.

The crash occurred while she was en route to assist another officer.

Phoenix Police Officer David Uribe, who was fatally shot during a traffic stop in north Phoenix May 10, was the nephew of retired DPS Officer Gary Arend who now lives in Williams.

ARIZONA DEPARTMENT OF PUBLIC SAFETY

DIGEST

P.O. Box 6638

Phoenix, AZ 85005

**PRESORTED
STANDARD
US POSTAGE PAID
PHOENIX, AZ
PERMIT NO 03948**

Down the Highways

June 1970

Five persons, including four Valley residents, were killed in a grinding series of crashes June 28 during a severe evening dust storm on Interstate 10 near Casa Grande.

DPS Sgt. W.E. Gregory said investigators were still trying to piece together the circumstances of the accident. He said 23 to 25 persons were involved in the collisions.

June 1975

Cross-country truck drivers are helping each other avoid speed enforcement in Arizona and throughout the country by broadcasting creative warnings over their citizen's band radios, according to the June 8 edition of *The Arizona Republic*.

DPS Highway Patrolman Rick Eimerman, prominently featured in the article, told an *Arizona Republic* reporter that truckers often use code names and a trucker's vernacular to communicate the location of Highway Patrol officers and their radar units.

The reporter sat with Eimerman as he was parked along I-40 near Flagstaff. During that time a trucker came on the air and said, "Hey, we got a Smoky Bear in the eastbound lane at (milepost) 211 and he's taking pictures (using radar)."

Another trucker spotted a DPS car without roof-mounted lights and came on the air with this: "There's a Smokey in the area and he's in a plain wrapper."

June 1980

Two members of the Dirty Dozen motorcycle gang were convicted of beating DPS Officer Jeff Gordinier in September. At the time, he was off-duty and in a west Phoenix bar. The men, convicted of aggravated assault, now face prison sentences of up to 15

years. They also are facing first-degree murder charges in Gila County in connection with the deaths of two rival gang members.

One of the bikers pointed a gun at Gordinier's head while the other struck him several times, breaking Gordinier's cheekbone.

June 1985

Quick thinking by DPS Officer Doug Nelson and Sgt. Bob Aguilar averted a suicide June 15 on S.R. 88 near Apache Junction.

Nelson and Aguilar came upon an individual seated in a car holding a loaded shotgun against his stomach. While Nelson distracted the distraught man, Aguilar reached into the vehicle and grabbed the shotgun.

The subject, according to the Duty Office, had recently lost his wife, job and home and had only one dollar in his pockets.

June 1990

Ranger 33, a DPS rescue helicopter, sustained substantial structural damage June 19 during a forced landing in the Hualapai Mountains southeast of Kingman.

The Bell Jet Ranger 206 L-3 helicopter came down hard enough during the forced landing to bend its tail boom, collapse the tail rotor, sever the right skid, and smash a search light.

DPS Pilot R.C. (Bob) Brussat and paramedic Mike Strohmeier were the only crew members aboard the aircraft and were not injured in the crash.

Capt. Ray Markwell, Aviation Division commander, said the helicopter crashed because it experienced an apparent loss of tail-rotor control shortly after takeoff.

It then did a couple of "360s" before descending quickly from about 75 feet.

Initial damage to the aircraft was estimated at \$150,000.

June 1995

DPS Highway Patrol Officer Darrel Jenkins said he was certain he couldn't last 20 more seconds in a dangerous roadside wrestling match that erupted June 3 shortly after he stopped a pickup for speeding and weaving along Interstate 40.

After stopping the pickup truck, Jenkins became involved in a physical confrontation with its driver, a younger and stronger man who was intent on taking the DPS Highway Patrol officer's holstered .9mm semi-automatic pistol.

"Just when I was running out of steam, he let go," said the 48-year-old Jenkins, who has 26 years of law enforcement experience, including 18 with DPS. "There's absolutely no doubt in my mind that he would have 'done' me if he could have taken my gun away."

Even though the motorist, a Mexican national driving his cousin's truck, gave up trying to get the gun, the incident was far from over.

Before it concluded, Jenkins said the 33-year-old suspect returned to his truck and tried to run over him. Jenkins was able to sidestep the truck, draw his semi-automatic weapon and fire five rounds into the truck, two of which struck his assailant in the buttocks area. But the incident didn't end until the suspect was pepper sprayed three times following a 10-mile pursuit on Interstate 40.